

Board of Directors

June 1, 2021
District Office Building | 799 SW Columbia | Bend, Oregon

To support Governor Brown's recommendation for social distancing, the Board of Directors

conducted the regular board meeting by video.

The board meeting can be viewed on the website:

https://www.bendparksandrec.org/about/board-meeting-videos/

BOARD PRESENT

Nathan Hovekamp, Chair Ariel Méndez, Vice Chair Deb Schoen Ted Schoenborn Jason Kropf

STAFF PRESENT

Don Horton, Executive Director
Michelle Healy, Deputy Executive Director
Julie Brown, Manager of Communications and Community Relations
Lindsey Lombard, Administrative Services Director
Matt Mercer, Director of Recreation
Sheila Reed, Executive Assistant
Brian Hudspeth, Development Manager
Betsy Tucker, Finance Manager

LEGAL

Paul Taylor, LBJ Lawyers

5:30 p.m. MEETING CONVENED

VISITORS

None

CONSENT AGENDA

1. Minutes: 4/20/2021

Director Méndez made a motion to approve the consent agenda. Director Schoen seconded. The motion passed unanimously, 5-0.

BUSINESS SESSION

1. Adopt Resolution No. 2021-04 — Adopting a Revised Fee Schedule for System Development Charges, effective July 1, 2021 — Lindsey Lombard (15 min)

Ms. Lombard said that this is the time of year that staff adjusts for inflation or deflation. She added that this is a year of inflation. She explained that the cost of land and cost of construction is looked at to arrive at the fee. Ms. Lombard said the price of land has gone up 6% and the cost of construction has gone up 2.1%. With these increases considered, the fee adjustment is 3.81%, which is low compared to other years. The revised fee also contains the tiered rates. The city of Bend is currently working to implement the tiers by July 1.

The board asked for clarification on how mobile homes are calculated. Ms. Healy explained the methodology for mobile homes in parks have a separate category. Mobile homes on private property are treated as a single-family home.

The board asked staff to look at further at data on the way the mobile homes are assessed.

Director Schoen made a motion to adopt Resolution No. 2021-04, Adopting a Fee Schedule for System Development Charges effective July 1, 2021. Director Schoenborn seconded. The motion passed, 4-1. Director Kropf voted against.

2. Resolution 2021-05 Adopting the 2022-2026 CIP - Michelle Healy

Ms. Healy said the CIP has been reviewed several times with the board and no further changes have been made.

Director Schoenborn made a motion to adopt Resolution No. 2021-05, adopting the Five-Year Capital Improvement Plan for fiscal years ending 2022-2026. Director Méndez seconded. The motion passed unanimously, 5-0.

3. Hold Public Hearing and Adopt Resolution No. 2021-06 – Adopting the Budget and Making Appropriations for Fiscal Year 2021-22, and Adopt Resolution No. 2021-07 - Imposing and Categorizing Taxes for Fiscal Year 2021-22 – Betsy Tucker

Director Hovekamp opened the public hearing for public comment. There was no public comment and he closed the hearing. Ms. Tucker thanked the budget committee for all of the work in the budget committee meetings. She said there have been no changes made to the budget since adopting at the budget committee meetings.

Director Méndez made a motion to adopt Resolution No. 2021-06 Adopting the Budget and Making Appropriations for Fiscal Year 2021-22. Director Schoen seconded. The motion passed unanimously, 5-0.

Director Schoenborn made a motion to adopt Resolution No. 2021-07 Imposing and Categorizing Taxes for Fiscal Year 2021-22. Director Méndez seconded. The motion passed unanimously, 5-0.

4. Approve Collective Impact Charter – Nathan Hovekamp and Don Horton (15 min)

Director Hovekamp explained this group has been meeting for the past several months. It is made up of Deschutes County Library, Bend LaPine Schools, city of Bend and the district. It is convened by COIC. The purpose of the group is to identify issues in the city that concern all agencies. Diversity, equity and inclusion has been a topic the group has been working on and includes equity mapping. The charter has been through revisions and the final copy is before the board for approval.

Director Schoen made a motion to approve the Collective Impact Charter. Director Schoenborn seconded. The motion passed unanimously, 5-0.

5. Approve Agreement for Public Art Donation and Placement – Don Horton (15 min)

Mr. Taylor, legal counsel, put the agreement together. Mr. Taylor said this is a four-party agreement, Art in Public Places, Bend Foundation, Bend Parks and Recreation Foundation and the district. He reviewed the contract that is in the board packet.

The board asked about the cost impact to the district. Mr. Taylor explained that there will be a management cost after the first five years.

Director Schoen made a motion to approve the public art donation and placement agreement between Bend Park and Recreation District, the Bend Park Foundation, Art in Public Places and Bend Foundation. Director Méndez seconded. The motion passed unanimously, 5-0.

PROJECT REPORT BOARD MEETINGS CALENDAR REVIEW GOOD OF THE ORDER

- Director Méndez spoke about his work to create the first separated bike lane in Bend. He said the lane is intended to have no shared space and include safe crossings at busy roads. This was presented to the transportation bond and the oversight committee for the city. It targets North/South and East/West travel. He explained that it fills in gaps for no shared space. He said he is hoping that this plan will be adopted and the district may consider spending miscellaneous funds for some of the district trails that could help complete the plan.
- Director Schoen said she is glad election season is over and she is thrilled to be joining the board as an elected official.
- Director Schoenborn congratulated all the elected board members. He commented about the shared responsibility of the issues of Bend.
- Director Hovekamp said he is very pleased with the election as well. He congratulated the staff on completing the budget.

6:44 pm Director Hovekamp recessed the meeting to return to an Executive Session.

8:15 pm Director Hovekamp reconvened the meeting at to approve and accept the executive director's review. Director Hovekamp explained that two executive sessions have been held to

evaluate and establish the executive director's goals for the next fiscal year. He said he is pleased with the evaluation and commented that the executive director passed with flying colors.

Director Méndez reviewed some of the new goals for the executive director. He asked the board if there is any further discussion.

Director made a motion to accept the annual performance review of the executive director for the period of July 2020-June 2021. Director Schoenborn seconded. The motion passed unanimously 5-0.

Director Méndez said there is a proposed amendment to the employment agreement, item number seven of the executive director's contract. The proposed base pay is in the amount of \$211,595. In addition, he recommends adding a 457b retirement fund to be paid \$17,264 annually in monthly installments. He said this change is in recognition of the survey that looked at eleven other salary comparisons. He said careful consideration was taken in assessing other like agencies for compensation. In addition, the Executive Director Horton will agree to stay with the district for at least three years to guide the district through several retirements and agrees to forgo future base salary negotiations, with exception of annual COLA increases.

Director Méndez moved to amend the employment agreement with the Executive Director with this draft text of amendment number seven and allow the board chair to execute amendment number seven subject to consultation with counsel. Director Schoenborn seconded. The motion passed unanimously 5-0.

Executive Director Horton said he appreciates the work that was acknowledged in his review and credited the district success to staff and in particular, Matt Mercer. He thanked the board for their support.

EXECUTIVE DIRECTOR'S REPORT

Mr. Mercer shared with the board some changes that will be made to the KIDS Inc. program for registration. He said this is being brought to the board in effort to let them know in case they hear from the public about this decision and he values the input of the board. Mr. Mercer said this change is in effort to make the program more equitable to the community as part of the diversity, equity and inclusion (DEI) initiative. He said staff has learned a lot through the Team Up program and through the outreach that was done for the program. He said about one third of the kids in Bend are accessing free and reduced lunch and the district is underserving this population. KIDS Inc has been increasing in size over the years and have about 85 kids at each school. With the increases, Mr. Mercer shared that the program quality eroded some. In effort to sustain a quality program, the number of kids will be reduced to 65-70. He said there are concerns about the ability to staff the program this year and there are also space restrictions. Mr. Mercer said staff is looking at adding higher quality enrichment and homework help for participants and making a change to the registration process is also planned. There will be a 10-day application period, families will be asked if they need financial assistance and provided the scholarship application. This will allow staff to better understand the need for scholarships, he added it is likely the need will be greater than the capacity the district to have to serve. A computer-generated lottery will be held, siblings will be taken in to consideration for the lottery. Applicants can be placed on a waitlist if they are not given a spot. This

creates more equity for families that do not have computer access, high speed internet, experience and a credit card. He said this process will help serve the families that may need some additional help to register and the ultimate goal is to have the program reflect the populations in each school. Mr. Mercer said the school district is also supportive of this change and compared the process to the magnet school lotteries.

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