

Director Schiffman made a motion to adopt Ordinance No. 14. Director Hovekamp seconded. The motion passed unanimously, 5-0. (Schneider, Schoen, Owens, Hovekamp and Schiffman)

Approve Resolution No. 2025-12 – SE Bend Regional Park Site Restrictive Covenant

The Rose property update was presented to the board for a vote. The property includes two tax lots, with a County-approved zone change to RR10 for one lot to support future development. Central Oregon LandWatch raised concerns about the implications of the new zoning. To address these concerns and avoid potential appeals, the district proposed a 20-year restrictive covenant ensuring no residential development on the site.

Director Schoen made the motion to adopt Resolution No. 2025–12 authorizing the executive director to finalize and execute a restrictive covenant on the formerly Exclusive Farm Use - Tumalo/Redmond/Bend zoned portion of Tax Lot 200 of the SE Bend Regional Park Site per the terms and conditions described in the resolution. Director Schiffman seconded. Director Hovekamp abstained, the motion passed 4-0 (Schneider, Schoen, Owens, and Schiffman)

Swearing in of newly elected board members

Directors Schneider, Hovekamp, and Schoen were sworn in as they began their new terms.

Election of Board Chair and Vice-Chair, appointment of Board Secretary and Budget Officer, and approval of board meeting dates and time.

The Board rotates leadership on an annual basis. For the 2025–26 fiscal year, the Board elected Donna Owens as Chair and Cary Schneider as Vice Chair. The Board also recognized and thanked Jodie Schiffman for her leadership during the past year. In addition, the Executive Director was reappointed to serve as Executive Secretary, and the Administrative Services Director was reappointed as Budget Officer. The Board approved continuing the existing meeting schedule with no changes.

Director Schiffman made a motion to nominate Director Owens to serve as chair of the Bend Park & Recreation District Board of Directors for Fiscal Year 2025-2026. Director Schoen seconded. The motion passed unanimously, 5-0. (Schneider, Schoen, Owens, Hovekamp and Schiffman)

Director Hovekamp made a motion to nominate Director Scheider to serve as vice-chair of the Bend Park & Recreation District Board of Directors for Fiscal Year 2025-2026. Director Barram seconded. The motion passed unanimously, 5-0. (Schneider, Schoen, Owens, Hovekamp and Schiffman)

Director Schoen made a motion to appoint Michelle Healy, executive director, to serve as executive secretary of the Bend Park and Recreation District Board of Directors for fiscal year 2025-26. Director Schneider seconded. The motion passed unanimously, 5-0. (Schneider, Schoen, Owens, Hovekamp and Schiffman)

Director Hovekamp made a motion to appoint Kristin Toney, executive director of administrative services, to serve as budget officer of the Bend Park and Recreation District Board of Directors for fiscal year 2025-26. Director Schoen seconded. The motion passed unanimously, 5-0. (Schneider, Schoen, Owens, Hovekamp and Schiffman)

Director Schiffman made a motion that the Bend Park and Recreation District Board of Directors hold regular public meetings on the first and third Tuesdays of each month, beginning at 5:30 p.m. with a work session, followed by a business session, unless otherwise noticed. Director Schneider seconded. The motion passed unanimously, 5-0. (Schneider, Schoen, Owens, Hovekamp and Schiffman)

Approve Executive Director's Evaluation

The board reviewed the Executive Director's performance based on key objectives and annual goals. A self-review was completed by the executive director and each board member conducted an individual evaluation. A 3% performance merit increase was recommended, and board members shared comments and congratulations on a successful first year.

Director Schoen made the motion to approve the executive director's evaluation for 2024-25, approve the goals for next fiscal year and merit increase in accordance with the employment contract. Director Hovekamp seconded. The motion passed unanimously, 5-0. (Schneider, Schoen, Owens, Hovekamp and Schiffman)

Employee Recognition

The board of directors recognized the Recreation Director for his 36 years of service and upcoming retirement. The Executive Director and board members shared personal reflections and expressed their appreciation for his contributions to the district.

Next board meeting is July 15